Health and Safety Statement

September 2024

HEALTH AND SAFETY POLICY
PART 1: STATEMENT OF INTENT

The University Schools Trust will strive to achieve the highest standards of health, safety and welfare consistent with their responsibilities under the Health and Safety at Work etc. Act 1974 and other statutory and common law duties.

This statement sets out how these duties will be conducted and includes a description of the establishment's organisation and its arrangements for dealing with different areas of risk.

Details of how these areas of risk will be addressed are given in the Health and Safety Handbook and associated arrangements.

So far as is reasonably practicable, with the help of its employees, the Trust will:

- Provide adequate control of the health and safety hazards and risks arising from school activities.
- consider our common law *in loco parentis* duties to all students in our care
- consider under Health and Safety at Work Act (1974) S3, our statutory duty of care to students and other non-employees
- consult with our employees (and their representatives) on matters affecting their health, safety and welfare
- ensure all employees are competent to do their tasks and to offer them suitable training where appropriate
- provide information, instruction, training and supervision for employees
- provide and maintain safe plant, equipment and processes
- ensure safe handling and safe use of all hazardous substances
- prevent accidents and ill health by promoting safe healthy working conditions
- take full advantage of the technical expertise from our professional H&S advisors to monitor and regulate the working environment
- to be aware of the philosophy contained within HSE documentation
- review and revise this policy as necessary at regular intervals, at least annually
- follow their duties relating to H&S policies, guidance and instruction
- follow their statutory duties in relation to compliance systems and procedures





Peter Heathcote **Chair of Trustees**	Gill Kemp **Trust Leader**
Date: July 2024	Date: July 2024

This H&S Statement will be reviewed annually.