

Dear Parent/Carer,

Announcement of leadership changes at Sir William Burrough (SWB)

In recent months I know that you have received a number of letters from myself and the school regarding changes at SWB. I hope that through these you have seen many of the positive changes we are implementing to ensure that the education we provide is deserving of the ambition you hold for your child(ren).

In order to ensure that SWB is recognised as a beacon of outstanding education for the local community, it is imperative that we have leadership with the experience and vision to achieve this. From conversations I have had with many of you I know we share this belief.

As you may be aware, we recently advertised for senior leadership positions. At this time Anthony Wilson informed us of his desire to step away from the school for personal reasons and so we sought expertise beyond SWB.

Following an exhaustive process, I am delighted to tell you that we have appointed Siobhan Fehim as Interim Executive Headteacher, David Hodges as Interim Senior Deputy Headteacher and Karyce Maitland as Interim Deputy Headteacher. Siobhan is currently the Head of School at St Paul's Way Primary (part of UST) and has been involved with the Trust for a number of years. David and Karyce have worked alongside her and together they have been instrumental in the school's growth into a flourishing centre of excellence.

From September Siobhan will oversee both schools, while David and Karyce will be based at SWB full time. Laura McPhee, who has been fulfilling the roles and responsibilities of the Headteacher, will continue to provide support in her capacity as UST's Director of Education.

We are incredibly fortunate to benefit from Siobhan, David and Karyce's vast experience working in and securing remarkable outcomes for our community. Having access to this calibre of leader so quickly serves to highlight the power of being in a group of schools like UST. Their knowledge of our systems and processes means they can move swiftly to embed what is needed.

I am aware that you have been waiting for this level of certainty and I hope that this announcement will reassure you. Providing a transformational education is the bedrock of the UST promise and we are bringing the full weight of the resources at our disposal to make sure this defines your experience.

You will now see Siobhan, David and Karyce in school before their official start date. They will be hosting an afternoon drop-in sessions for you to hear about their plans for the school and ask questions you may have. These will be held on July 3rd at 2.15pm and July 8th 3.00pm.

They share my vision that we must protect what makes the school special, while simultaneously making the improvements needed to secure the school's long-term prosperity. I am sure you will make them welcome in the coming weeks and months and I know they are looking forward to meeting you.

Yours faithfully,



Gillian Kemp
UST Trust Leader