



Tower Hamlets Education Partnership

Membership Offer

2026-27

INFRASTRUCTURE THAT SECURES OUTCOMES

Our purpose is to support schools to ensure that all children and young people in Tower Hamlets achieve the best possible opportunities, outcomes and life chances. We work with and through our member schools, settings and trusts to achieve this by providing high-quality school improvement support, leading collaboration within and beyond our education sector and being the 'glue' in the education system. We are driven by our values: we are ambitious, inclusive and collaborative.

We recognise that our schools are currently facing more challenges than ever, both with national education changes and with local issues. We believe that this makes membership of THEP more valuable and vital than ever. Whatever your setting, we can provide the place-based intelligence, support and capacity that will help schools and school leaders navigate the coming year.

Ambitious
Inclusive
Collaborative

There are 3 sections to our offer:

1. **Our Membership Offer** - free to all member schools
2. **LA Commissioned Services** - available free to maintained schools in Tower Hamlets
3. **Professional Learning Offer** (programmes, bespoke support) - discounted rates for members

This year's membership offer has been revised in line with our strategic priorities and with what we believe to be the priorities of our schools. We have organised it around four pillars that strengthen leadership, intelligence, collaboration and equity across the borough. We have not increased the per pupil cost (other than in line with inflation) again this year. School subscriptions therefore are typically less than 0.3% of per pupil funding.

MEMBERSHIP OFFER £14.43 PER PUPIL



**COLLECTIVE
STRENGTH**



**EQUITY &
BELONGING**



**INTELLIGENCE &
INSIGHT**



**GROWTH &
DEVELOPMENT**

WHAT'S NEW FOR 2026-27

This year's offer builds on the partnership's core strengths while introducing several new developments designed to deepen system intelligence, strengthen leadership capacity and provide greater support for schools navigating increasing complexity.

HEMISPHERE EDUCATION

A new collaboration with Hemisphere Education brings evidence-informed expertise on bias, racial equity and inclusive leadership into Tower Hamlets schools.

Leadership workshops and practical tools will support schools to strengthen inclusive cultures and improve pupil belonging and outcomes. The programme is fully funded for the next three years, representing an investment of £20,000 per year.

EXPANDED DATA ANALYSIS & SCHOOL INTELLIGENCE

In addition to an individual school data profile, schools will receive contextual data providing deeper insight into attendance, attainment, engagement and vulnerable group outcomes. This expanded intelligence helps leaders identify trends earlier and align improvement priorities with borough-wide analysis.

HALF-TERMLY HR BRIEFINGS

Half-termly HR briefings: updates on workforce policy, emerging employment issues and regulatory developments, enabling headteachers to respond confidently to the changing workforce landscape.

ADDITIONAL OFSTED SUPPORT

Enhanced support for schools in the Ofsted window: preparation, strategic advice and leadership guidance before, during and after inspection.

ACTION RESEARCH & SYSTEM LEADERSHIP PROJECTS

Schools will have increased opportunities to participate in collaborative action research and system leadership projects focused on borough priorities. These initiatives enable practitioners to test approaches, share insight and contribute directly to system improvement.

THEP INSURANCE POLICY

THEP Insurance Policy provides a proactive safety net to protect standards across the borough. Where data indicates a sustained decline in outcomes, schools automatically become eligible for a tailored package of support designed to address issues and strengthen pupil achievement. Once activated, the policy provides expertise and targeted support.

For **secondary schools**, the policy is triggered where a three-year trend shows GCSE English and mathematics results falling below the national average for grade 4+.

For **primary schools**, the policy is triggered where a three-year trend shows combined Key Stage 2 outcomes in reading, writing and mathematics falling below national benchmarks.

ACCESS TO THEP TRAINING ROOM

Member schools can use the THEP training room for meetings, collaboration and professional learning. Each school may book the space free of charge subject to availability. Bookings open monthly and are only available in the current month.



COLLECTIVE STRENGTH

System Collaboration

- School-to-school support and brokering
- Cross-school networks and collaboration
- Advocacy and liaison with the Local Authority
- System leadership opportunities
- Supporting financial sustainability through joint procurement opportunities and by brokering or facilitating collaborative school groupings
- Peer learning model
- Think Tanks - collective problem solving

Inspection Readiness & Support

- Ofsted preparation support
- Targeted support in the window of inspection
- Learning drawn from recent inspection experience across the borough
- Regular updates on inspection developments
- Webinars and briefings
- Post-inspection reflection and planning

THEP Insurance Policy

- Diagnostic review where outcomes decline
- Leadership and subject expertise
- Targeted improvement planning
- Ongoing monitoring and impact review



EQUITY & BELONGING

Inclusion is not a strand of our work - it permeates everything we do. THEP will provide the capacity, research and data that enable schools to prioritise inclusion and respond to patterns of disadvantage.

- Hemisphere Education partnership - providing bias awareness and racial equity training to support schools to strengthen inclusive cultures and improve pupil belonging and outcomes.
- Investing in developing practice around transitions to facilitate proactive support & early intervention.
- Leadership networks

Alongside this, inclusion is embedded across the partnership's wider work, including:

- Focused reports and analysis (for example on primary attendance, pastoral support in secondary schools)
- Inclusion as a theme within conferences, networks and leadership development
- Inclusion as a lens in Peer learning
- Inclusion as a focus for our Professional Learning Offer



INTELLIGENCE & INSIGHT

Strategic Insight

- THEP helpdesk - rapid access to advice, guidance and problem-solving support
- Policy horizon scanning and interpretation
- THEP leadership updates at consultatives
- Research engagement and expert speakers
- Half-termly HR briefings and workforce insight
- THEP Weekly Bulletin - keeping leaders informed about key local and national education sector developments.
- Spotlights - shining a light on system priorities

School Insights & Data Analysis

- Contextual and demographic analysis
- Attendance trends
- Pupil attainment and progress outcomes
- Engagement indicators
- Vulnerable group analysis
- Benchmarking against Tower Hamlets, London and national comparators

Targeted Support

- Working with schools and leading experts to co-create sustainable strategies for improvement, with a current focus on early years and A-level outcomes.



GROWTH & DEVELOPMENT

Leadership Growth & Progression

- Executive Coaching for Headteachers (1:1 or group action-learning)
- Enhanced 2-year support programme for new heads
- Senior Leadership Internship Programme
- Career development pathways
- Subsidised leadership development opportunities (e.g. conferences)

Collaboration & Networks

- Headteacher meetings with nationally recognised keynote speakers
- Leadership networks (Post-16 Leads, AHT/DHT, SENDCo, SBM)
- Governor training and Chair of Governors Network
- School visits to high-performing settings

Tools, Resources & Opportunities

- Leadership Takeaways & Toolkits
- Access to resources via our website
- Responsive professional learning offer shaped by emerging borough priorities
- Job noticeboard

WHY THE MEMBERSHIP OFFER MATTERS



BENEFITS FOR YOU AS A HEADTEACHER

Being a member of THEP means you have immediate access to support and guidance. You are part of a network of headteachers to whom we provide access to current educational and leadership thinkers, local and national data and research, and the opportunity to collaborate, shape and influence local priorities as a system leader.

BENEFITS FOR YOUR STAFF

Being a member of THEP supports distributed leadership across your school through networks, collaboration, peer learning, research and curriculum development and ongoing on-demand support. All staff members will benefit from bias and racial equity training through the Hemisphere Education programme, as well as opportunities to develop through internships and system leadership opportunities.



BENEFITS FOR YOUR WIDER COMMUNITY

We believe membership of THEP supports improved opportunities and outcomes for all pupils and all our member schools. We provide the stable, ambitious local education system that enables the collaboration that raises standards collectively.

LA COMMISSIONED SERVICES

We are commissioned by the Local Authority to carry out statutory school improvement functions for maintained schools using de-delegated funding.

This includes:

- Risk assessment – data, school visits, LA officers
- Brokering support for schools at risk
- Ofsted support during inspections
- Leadership Consultant visits
- KS2 Teacher Assessment Moderation
- SATs Monitoring
- Phonics Screening Check Monitoring



PROFESSIONAL LEARNING OFFER

Please see our website for a full list of the programmes, activities, conferences, in-school support and bespoke work that is available. Discounted rates for members.





Tower Hamlets Education Partnership

Improving Schools Together

**Building and leading a truly collaborative partnership for the
benefit of the whole school community**

thep.uk
info@thep.uk